



Photo by Cassandra Kardeke

Tribute to America

Sgt. David Yoder (left) and Sgt. Maylan Thomas entertain Wiesbaden community members during a performance of the Army's Bravo touring show, "Lift Up Your Hearts, America," at the Flyers Theater Jan. 10. The all-soldier cast is currently performing at bases all over the world. Upcoming presentations include dates in Hanau, Feb. 6-7, and Giessen, Feb. 13-14. See page 9 and 27 of this issue for details.

Multi-million dollar projects

Fitness centers to see improvements

Forty-one fitness centers in Europe are slated for improvement as part of ongoing construction efforts to enhance quality of life standards. The centers are among 100 centers worldwide marked for improvement as part of the Army's fitness standardization initiative and awaiting congressional approval.

"Our soldiers, family members and civilian work force routinely rate fitness as a priority in maintaining their well-being," said Russell Hall, Installation Management

Agency-Europe regional director. "They deserve excellence for health, training and self-development."

Work on a new facility, located adjacent to the Tony Bass Fitness Center on Wiesbaden Army Airfield, has already begun as part of a more than \$60 million project to improve four fitness centers in Europe. The construction work received congressional approval as part of 2003-2004 Military Construction funding.

Gen. Eric K. Shinseki, Army chief of staff, selected the fitness centers

as among core components of the new Army Facility Improvement Program, a successor to the barracks modernization initiative. A plan was devised to measure, standardize and execute construction or repairs for identified facilities after a worldwide review of facilities.

The fitness assessment, using American College of Sports Medicine Standards, reviewed types of fitness programs, facilities and equipment used by customers throughout the Army. Members of the Morale Welfare and Recreation

Fitness and Sports Steering Committee, composed of 16 major Army command and installation subject matter experts, developed Army standards. The standards focus on modernization, design, programs, staffing, certification, training, construction and equipment.

"We're concentrating on moving from just sports and gyms to a full service fitness center that meets industry and safety standards," said Elissa Weaver, Army Europe MWR sports and fitness director. (IMA-Europe Release)

Deployment readiness

Support agencies gear up to take care of families

By Karl Weisel

104th Area Support Group Public Affairs Office

As Pentagon officials continue to build up forces in the Persian Gulf region to put pressure on the regime of Iraq's Saddam Hussein, local planners are gearing up for the possibility of more troop deployments from 104th Area Support Group communities.

Ensuring support services remain readily available and families receive quality care is priority number one for local 104th ASG and Base Support Battalion officials, said Col. George A. Latham II, 104th ASG commander.

"We're working closely with the rear detachment commanders, Army Community Service and Family Readiness Groups to ensure families will be taken care of should local units deploy," said Joe Moore, 104th ASG deputy S-2/3. "The bottom line is you've got to take care of the families."

From the Predeployment Planning briefings to ongoing deploy-

ment readiness, rear detachment and Family Readiness Group training classes, service providers are working overtime to make sure everything is in place to take care of soldiers and their families. That means continuing to feature business as usual with minimal change in service and even greater access to some social service and support programs.

"Army Community Service is prepared to expand into a Family Assistance Center," said Frank Joiner, deputy ACS officer for the 104th ASG. "What that means is that ACS will consolidate all social service and quality of life programs into one central location creating a one-stop shop for families in each BSB."

"The key elements in that are the rear detachment commanders and the Family Readiness Group leaders," said Joiner, explaining that the Army has come a long way in recognizing the crucial role unit involvement plays in main-

See Readiness on page 3

News flash

Germany seminars

U.S. forces service members and civilians have a range of opportunities to learn more about Germany, German politics, European relations and German-American partnership at various seminars being offered this year. These include multinational seminars at the Atlantic Academy May 19-22 and Oct. 20-24; German-American partnership seminars at Berlin-Strausberg Feb. 24-28, Oct. 20-24 and Nov. 17-21; Haus Rissen seminars in Hamburg Feb. 2-7, March 2-7, May 4-9, June 1-6 and 22-27, Aug. 17-22, Sept. 7-12 and Dec. 7-12. The seminars are open to officers, noncommissioned officers and equivalent-grade civilians. Call the 104th Area Support Group Public Affairs Office at mil 322-1400 for more information.

Best cooks in the Army

Congratulations to the 16th Corps Support Group's Touch of Home Cafe Dining Facility for being named the Army's best small garrison dining facility in the annual Philip A. Connelly Awards Competition. Friedberg's Headquarters and Headquarters Company, 1st Brigade, won runner-up honors in the field kitchen competition. An awards ceremony is scheduled to be held in Dallas, Texas, in April.

YMCA Art Contest

Elementary school artists of military families have until Jan. 27 to enter the 2003 Armed Services YMCA Art Contest and earn a chance to win a \$500 savings bond. Winners' artwork will be judged on the theme "My Military Family." Entries should be in color on 8.5X11-inch paper. Include student's name, grade, age, address, phone number or parent's email address, parents' names, service affiliation, rank of military member, military installation and school's name if student attends a Department of Defense Dependents School. Mail entries to Armed Services YMCA, Attn: Art Contest, 6359 Walker Lane, Suite 200, Alexandria, Va. 22310. Visit the YMCA website at www.asymca.org for more information. (American Forces Press Service)

Inside

Reader feedback

"It's made me more aware of my family," said Staff Sgt. Raymond Myers in this week's feedback about American attitudes following Sept. 11, 2001. See page 2 for more feedback.



Same-day care

Hanau Health Clinic enhances services, boosts staffing to provide same-day appointments for routine medical visits. See page 23 for more details and the story.



Commentary

Feedback: Has life changed for Americans since Sept. 11, 2001?



Sgt. Jose Rosas-Suliveres
71st Ordnance Company, Hanau

"Yes. We've become more aware of our surroundings, more alert, less lax. I'm a little more careful in the daily things I do. I never talk anything military outside post, just to avoid leaking information."



Spc. Pedro Gonzales
Headquarters and Headquarters Company,
104th Area Support Group

"Not to me. Everything's pretty much the same. I'm a bit more cautious, but that's about it. Other than that it's just regular life as usual."



Joyce A. Benefield
Hanau Civilian Personnel Advisory Center

"Yes it has. We're not as tolerant as before. They used our own freedoms against us. I think about those families and it brings tears to my eyes. I'm a Christian, but step on my turf and come kicking, we're going to kick back."



Master Sgt. Paul Gilbert
222nd Base Support Battalion, Baumholder

"It's made us more aware, more vulnerable. ... It made us look at the freedoms we took for granted. As a result I think I feel more safe living off base in the population with the Germans because Germans are not a target of aggression. Americans are a target of aggression all over the world right now because of our foreign policy, and I think more or less because of our arrogance. ... If you play that aggressive role people are just going to be resentful."



Spc. Gordon Mitchner
1-4th Air Defense Artillery, Wackernheim

"Yes. We're more cautious in dealing with others. We don't let just anybody come into the country now."

Saluting those who serve

Thanks to an outstanding FRG leader

By Elaine Jones
302nd Military Intelligence Battalion

We've all met them. They are those women who quietly and effectively seem to handle any and every task given to them — on top of raising super smart and polite children and keeping an immaculate house. We envy them, want to be them and sometimes are jealous of their abilities. "Come on," we say. "Something has got to give."

Not in the case of Kristin Rounds, a company Family Readiness Group leader extraordinaire. Unfortunately for us, Kristin, her husband Chief Warrant Officer 2 Bob Rounds, son Robbie, daughter Mandy and baby Luke are PCSing this February to Fort Carson, Colo. But it is time to give a little thanks to a woman who gave her all as a volunteer.

When the new, single Company B commander assumed command, he knew he needed a sharp and capable FRG leader to help him with his responsibilities of taking care of the families. He asked his warrant officers if their spouses would volunteer, and Kristin stepped into the picture.

She is probably the last person you

would think would want a leadership role. She is quiet, unassuming and seemingly shy; however, leaders come in all shapes, sizes and types. This quiet leader rebuilt the company FRG into a



Kristin Rounds

dynamic, organized and capable group of spouses who mutually support each other whether it be for fun or for deployment and separation. While homeschooling her two school-age children (and later through pregnancy and the birth of her third child), Kristin attended monthly community information and Town Hall Meetings; ran monthly FRG meetings and training; restructured the company FRG to include sub-committees such as a welcome committee; and was constantly thinking up fun and inventive fund-raisers to help finance the various FRG get-togethers.

There was no end to the effort Kristin devoted to her group. She selflessly gave so much of her time and energy and did it so very well. From the bottom of our hearts, Kristin, we thank you and we will miss your quiet yet commanding style.

Second thoughts: News you can trust

By David Ruderman
104th Area Support Group Public Affairs Office

Like most news junkies I like to know the latest as soon as it hits the wires. Staying informed is important to my job and my responsibilities as a citizen of planet Earth.

But how can I be assured of getting the straight dope? These days I'm worried.

In mid-December news reports revealed a battle inside the Bush administration over whether the military should conduct covert operations to influence public opinion in friendly and neutral nations. A Pentagon Office of Strategic Influence, was being considered.

The idea seemed to be that the secret dissemination of propaganda in countries such as Germany, which served as an operational center for the Sept. 11 terrorists, and elsewhere could weaken the influence of mosques and religious schools known to be incubating Muslim fanaticism and anti-Americanism.

Defense Secretary Donald H. Rumsfeld was said to have not yet decided to issue such a secret directive, and the president's spokesman was said to have distanced the White House from such skullduggery while

admitting the need for "better communicating America's message of hope and opportunity."

That's got me worried too. I'm all for communicating the message of hope and opportunity, and strengthening prosperity and tolerance through the promotion of democratic values. In a world seething with ignorance and hatred that's the only game in town, but do we have to subvert the free flow of honest reporting to do it?

You can call it planting strategic disinformation in selected media or you can call it channeling pro-American propaganda to the news stream, but my grandmother had another word for it.

Having escaped czarist Russia in 1911 she passed through Ellis Island carrying my infant father to join my grandfather in the "goldene medinah" — the golden land, the land of the free. Never formally educated, she spoke English with a Yiddish accent and syntax to the day she died, but she'd been through enough in life to speak the plain truth without mincing words. Grandma would have called it lying.

That worries me too. Do we in the land of the free need to feed the world lies? In making our strongest case to the world, can't we let the truth speak for our cause? We should.

Herald Union

The Herald Union is an authorized unofficial Army newspaper published under the provisions of AR 360-1 for members of the 104th Area Support Group. Contents of the Herald Union are not necessarily the official views of, nor endorsed by, the U.S. government or the Department of Defense. The editorial content is the responsibility of the 104th Area Support Group Public Affairs Office. No payment will be made for contributions. This is a biweekly publication printed by The Stars and Stripes in Griesheim, Germany. Our office is in Building 1205 on Hanau's Yorkhof Kaserne. Circulation is 13,000 copies. For advertising rates contact Darin Laracuenté at civ (06155) 601-204, mil 349-8204 or laracuented@mail.estripes.osd.mil.

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News and features

News flash ... News flash

Newman awards

Volunteer organizations have until April 30 to enter the fourth annual Newman's Own Award for Military Community Excellence competition. Sponsored by Newman's Own Co., the Fisher House organization and Military Times Media Group, the contest awards grants of up to \$10,000 to groups with innovative plans for improving the quality of life for military families and their communities. Competing organizations should be made up primarily of volunteers rather than paid professional staffs. Visit the Fisher House website at www.fisherhouse.org for details. (American Forces Press Service)

Tricare data secure

Tricare Europe beneficiary information maintained in the European theater is both safe and secure, said officials. While some beneficiaries in Europe expressed concern about their data privacy following the recent theft of computer equipment from TriWest, the managed care support contractor for Tricare Central Region in the United States, Tricare Europe officials said data stored at military installations in Europe is protected. Questions regarding the TriWest computer theft should be sent by email to computertheft@triwest.com. People without email should call civ 001-888-339-9378. (Tricare Europe Public Affairs)

New Korean medal

A new defense medal will be issued to military members who served in the Republic of Korea, or adjacent waters, after July 28, 1954. The U.S. Korea Defense Service Medal should not be confused with the foreign service Republic of Korea War Service Medal authorized for U.S. military personnel who served in Korea between June 25, 1950, and July 27, 1953. The new medal is for those who served in Korea after the war up to an undetermined ending date. Designing and awarding the medal may take up to a year, officials added. (Army News Service)

Promotion points

Soldiers can earn up to four promotion points for completing 40 hours of Army Community Service courses in the areas of New Parent Support Program, Financial Readiness Training, Operation R.E.A.D.Y. classes and Army Family Team Building Level 1. The installation ACS director or director of community activities must sign DA Form 87 certifying course

completion for the points to be valid. Stop by your local ACS for more information. (CFSC release)

Identity theft

A Federal Trade Commission booklet available online offers guidance for people who've fallen victim to the fast-growing crime of identity theft. The publication, "ID Theft: When Bad Things Happen To Your Good Name," points out to consumers that skilled identity thieves have proven adept over the last several years in using various methods to gain access to personal data such as Social Security numbers and credit card account information. Download the publication at www.consumer.gov/idtheft. (American Forces Press Service)

Ranger Hall of Fame

U.S. Army Europe is seeking nominations for entry into the Ranger Hall of Fame at Fort Benning, Ga. Deadline is Feb. 19. Nominees must have been separated from the armed forces for three years and have either served in a Ranger unit in combat or graduated from the U.S. Army Ranger School. Packets for nominees must include a letter of nomination, a Ranger career summary, a two-page or less biography (including civilian life), complete mailing address and phone number of the nominee (or closest relative if deceased), proposed citation (25 lines or less) and an eight-by-10-inch glossy photo. Mail packets to 1st PC AEUPE-PSSD-PAD, Unit 29058, APO 09081. For more information call Capt. John Scalia at mil 379-6445 or civ (0620) 280-6445. (USAREUR Public Affairs)

AFN TV activation

The American Forces Radio and Television Service has initiated a new online process named "PVConnect" for activation of AFN decoder boxes. With PVConnect AFRTS allows military exchanges to log onto the system and authorize decoders for customers — while they wait. Customers in Europe buying decoders may apply for authorization in three ways:  Letting the exchange store perform the authorization,  Online at <https://www.pvconnect.net/unreg/auth1.php> or  Sending an email to afrts@pvconnect.net with "get form" in the subject block to receive an electronic form to fill out and return by email. For more information send an email to decoders@hq.afis.osd.mil. (USAREUR Public Affairs)



Photo by Karl Weisel

Support program managers brainstorm at Hanau's Army Community Service as they gear up to launch their Deployment Readiness University, a two-day training program covering deployment assistance for rear detachment commanders, family readiness liaisons and Family Readiness Group leaders.

Readiness

Continued from page 1

taining the chains of concern among soldiers and families.

"We'll be ready," said Moore. "It's not like we haven't done it before. We've got plenty of people in this ASG who are experienced and know what to do."

'How can we help families?'

In addition to lessons learned from past deployments such as Operations Desert Storm, Desert Shield, Joint Endeavor and Task Force Falcon, members of support agencies throughout the ASG and BSBs are "brainstorming," he said. "They are asking questions such as, 'How can we help families?' — trying to come up with innovative ways to provide family assistance and simply answer questions and provide guidance."

Some family members may consider going home, "but the command encourages families to stay for the simple reason that they are surrounded by caring individuals who understand the situation and can help them cope with any problems that may arise," said Moore. "The people in your Family Readiness Group and rear detachment have a lot more in common with you than your neighbors in Charleston, S.C."

"We want to ensure that families feel as comfortable as possible," said Joiner. "The problem is if people go back to the States they may lose contact with their support groups and rear detachment commanders. People may not know how to reach them in an emergency. Rear detachment commanders and the Red Cross are available here while they won't be in the United States."

"We also can establish support groups, parenting groups and teen groups to address issues of concern

caused by psychological stress and to develop programs to meet their needs," he said.

People also have access to a variety of local support services that they might not if moving back to the United States such as financial services and translators, Joiner said. "That's one of the important things — there will be established resources to help families. If in fact there is a pay problem, there will be people to assist them locally."

"ACSs also have information papers available describing every resource that's available in the community. FACs have a list of volunteer translators. Also, if children are taken away they may find it hard to tap into peer support," Joiner said.

People will also find it much easier to stay in touch with their loved ones serving far from home thanks to the Video Teleconference units available at each ACS, said Jim Perine, 104th ASG ACS officer. "Most of the ACSs have two VTCs."

Child Development Services managers throughout the 104th ASG have also assured commanders that they are prepared to continue to provide the same level of service in the case of a widespread deployment. "They'll have services as usual, and if there is a need they will

initially rely on Family Child Care providers to expand services," said Perine.

ACSs which would convert to Family Assistance Centers in the event of a deployment are located at the following locations: **Baumholder**, Building 8746 in Smith Housing; **Friedberg**, Building 3608 on Ray Barracks; **Giessen**, Building 3 on the Giessen Depot; **Hanau**, Building 9 on Pioneer Kaserne; and **Wiesbaden**, Building 07790 in Hainerberg Housing. Outlying centers would continue to provide services in **Büdingen**, Building 2207 on Armstrong Barracks; **Butzbach**, Building 6543; **Dexheim**, Building 6460 in the elementary school wing; and at **Hanau's Wolfgang Shopping Center**, Building 514.

For more information on ACS services during deployment call Bobby Williams at mil 337-5034 in the 221st BSB, Bridget Sanders at mil 485-8818 in the 222nd BSB, Martha Pinion at mil 324-3710 in Friedberg, Deborah Gantt at mil 343-6039 in Giessen or Richard Garcia at mil 322-9523 in Hanau.

More info

Listen to the American Forces Network radio and check future issues of the *Herald Union* for more detailed information on rear detachment support, family assistance and other issues as more information becomes available.

"The people in your Family Readiness Group and rear detachment have a lot more in common with you than your neighbors in Charleston, S.C." — Joe Moore, 104th ASG deputy S-2/3

News and features

Beware of 'black ice' when driving

By Sgt. Manuel Torres-Cortes
U.S. Army Europe Public Affairs Office

Driving in Europe can be a difficult challenge, especially in winter conditions. Even when driving with eyes peeled to the road, both hands on the wheel and going slower than normal, one might still fail to recognize the deadliest danger of all winter driving — black ice.

Black ice is clear water that has frozen on dark roads. It usually forms below overpasses, on bridges, and in areas that are surrounded by trees. Water usually runs onto the road surface from snow or a water source, then freezes. If drivers aren't aware of the black ice their vehicle could hit a patch causing them to lose control and their vehicle could skid.

"Black ice is almost invisible so it is difficult for drivers to recognize these conditions and take precautionary measures," said Luis R. Ramirez, V Corps safety and occupational health specialist. "The possibility of encountering black ice is greatest when temperatures are near or below freezing."

Ramirez said to expect icy conditions any time the outside air temperature reaches 40 degrees Fahrenheit or lower. Although water freezes at 32 degrees, road surface can freeze when the air temperature drops to 40 degrees or below.

What drivers may not realize is that condensation such as dew freezes when temperatures reach 32 degrees or below. This forms an extra-thin layer of ice on the road. Black ice is perhaps the deadliest danger of all in winter driving, according to the Occupational Safety and Health Administration.

Black ice fools drivers, said Ramirez. The shine from the ice can trick drivers into thinking it is water on the road.

"Pavement that looks dry but appears darker in color and clear or shiny should alert you to the possible presence of black ice," said Ramirez. "Driving at slower speeds, anticipating stops at traffic lights and intersections, and applying brakes sooner than normal will help prevent loss of control."

For more information on winter safety call or visit your local Safety Office.



Photo by Karl Weisel

Driving in Europe has its own challenges. When roadways become slick, snow covered or frozen drivers must take extra precautions to avoid accidents.

DoDEA awarded \$56.6 million

Funding increased for special education

By Sgt. 1st Class Doug Sample
American Forces Press Service

The Department of Defense Education Activity asked for and will receive an additional \$56.6 million to improve special education programs for its students with disabilities.

The money will begin flowing in fiscal year 2004 and be parceled over the next six years.

The department awarded the money after DoDEA, armed with a survey by a focus group of parents, teachers, school administrators and military representatives, cited a need for additional staffing, training and the purchase of equipment for special education students, said Elizabeth Middlemiss, the activity's associate director and principal deputy for education.

"We look each year to see the curricular needs in all of the curriculum areas," she said. "We look at math, language arts and social studies to see if our schools have enough materials and adequate equipment to carry out a strong educational program."

"There are times, though, when our budget does not include the things that we need to move it to the next level

of support. ... While we think we have exemplary programs, we also see that there are needs," she added.

After a year of monitoring, interviewing and observing the special education programs of more than 30 stateside and overseas schools, the focus group presented DoDEA and the Defense Department with recommendations and objectives that included:

Provide additional special education professionals to help with student evaluations, recordkeeping and testing to allow teachers more time to teach students.

Provide additional man-hours and workdays to allow special education paraprofessionals more time to spend with special and regular education teachers before and after the student school day.

Increase training and professional development for special-needs educators, regular education classroom teachers, paraprofessionals, administrators and parents.

Purchase curriculum materials for special education students that focus on areas of reading for elementary and middle school students with disabilities. Also, purchase functional curriculum materials for students with moderate to

severe disabilities.

Purchase specialized and adaptive equipment such as standing tables, motorized changing tables, and special equipment to physically support students with moderate- to severe disabilities in standing, sitting and movement.

Middlemiss said money would also be used to help make parents more aware of the various programs available to special education students. Special education students make up about 10 percent of the population of DoDEA's 220 schools worldwide.

She said the additional money awarded for special education in the 2003-04 school year can be used only for that purpose. Over the next year, she said, DoDEA will work with teachers, area education leaders, school superintendents and officials to design training programs for special education teachers.

Middlemiss cautioned that special education parents will not see immediate results from the additional funding. "But as we look ahead and plan all of our other programs during the next school year, our parents and students shall be seeing the benefits," she said.

Authorization now needed for some Tricare claims

Before undergoing certain surgeries and treatments

A new Tricare Europe policy is now in effect that will help beneficiaries steer clear of claims problems that result when they receive uncovered treatments from host nation providers.

Beneficiaries are now required to receive Tricare Europe authorization before receiving any cosmetic, plastic, reconstructive or morbid obesity surgeries or treatments. This authorization ensures that a beneficiary will be reimbursed for a specific type of surgery, procedure or treatment before care is rendered.



"The purpose of this new policy is not to burden Tricare beneficiaries but to help people navigate through a complicated process," said Linda Glynn, regional nurse case manager for Tricare Europe.

"Tricare coverage for these specific types of surgeries is very limited, so preauthorization allows us to make sure that the procedure, operation or treatment is covered by Tricare. We want to make sure our beneficiaries don't get stuck with the bill," she said.

Beneficiaries seeking cosmetic, plastic, reconstructive or morbid obesity surgeries or treatments must now contact their local Tricare Service Center before any procedure is performed by a civilian provider.

In general Tricare will cover cosmetic, plastic, reconstructive and obesity surgeries that are medically essential. Those that are not covered are considered either medically unessential procedures or side effects resulting directly from non-covered surgeries.

"The one thing that beneficiaries must remember is to contact their Tricare Service Center first," Glynn said. "These experts can

answer all of your questions and walk you through the steps of the preauthorization process."

If you are considering a cosmetic, plastic, reconstructive or obesity surgery or treatment, the health benefits adviser at your local Tricare Service Center can help determine your coverage.

You can find the number for your local Tricare Service Center at www.europe.tricare.osd.mil/benefit/tsclist.asp. You can also call your local military medical treatment facility or the centralized Tricare Service Center at civ (06302) 67-7433 to find your servicing TSC number. (Tricare Europe Public Affairs and Marketing Office)

221st BSB – Wiesbaden, Wackernheim, Dexheim

Welcome to Team 221st

Weather Hotline

Team 221st now has a 24-hour hotline available for inclement weather reports. For current road conditions, closures and delays in the Wiesbaden, Dexheim and McCully communities call:

mil 337-7245
or
civ (0611) 705-7245



Photo by Cassandra Kardeke

IMA director tours airfield

Lt. Col. Dennis E. Slagter (right), 221st Base Support Battalion commander, explains Installation Staging Area procedures being put in place throughout the BSB to Russell B. Hall (center), regional director, U.S. Army Installation Management Agency, Europe, and Col. George A. Latham, 104th Area Support Group commander.

Commander's corner

Deployments spur beefed up support in Team 221st

By Lt. Col. Dennis E. Slagter
221st Base Support Battalion commander

We're getting ready. Our goal is to sustain routine and responsive service to our community, regardless of the future. While deployments can be a time for uncertainty, we're certain that our community can pull together and support each other.

Here are some tidbits I'd like you to know about our preparations:

- ① Family Assistance Center. Just as in previous deployments, we're ready to activate the FAC at the Hainerberg and Dexheim Army Community Service buildings. It will be a one-stop information and assistance center for Family Readiness Groups and individual family members. Our new Video Tele-conference capability will soon be online. The Dexheim system is already heavily used.
- ② Force protection. Plans are under way to ensure community safety and force protection for all of our housing areas and installations. We've sent our locksmith to fix and assess stairwell entrance security.
- ③ Services. Our goal is to sustain as much routine as possible throughout the community.



Photo by Robert Pierce

As units prepare for possible deployments, the loading and unloading of trains have become a daily activity at Wiesbaden Army Airfield. Drivers are reminded to use extra caution when crossing railroad tracks.

Hours of service will always depend on demand, but right now most of our services (such as libraries and gyms) are operated well above the required standards.

- ④ Child care. We've assessed our ability to expand child care and are even looking at the continuity of staffing (care givers) during this important time period. We expect to open more spaces for an interim period of time.
- ⑤ Housing. We've reviewed and trained up on the policies to answer your questions. Our preventive

maintenance team is back out in the housing areas fixing old work orders, building by building.

- ⑥ Railroads. Wiesbaden Army Airfield is busier than ever now. Be aware of the trains moving in and out as they pick up equipment at the airfield. Never stop your car on the tracks and be sure to listen for the train's horn.

We'll need your help, of course. Contact ACS now to learn ways you can become part of TEAM 221st — where Together Everyone Accomplishes More.

Employment assistance

Employment help

The Employment Readiness Program at Army Community Service provides free support and encouragement to community members interested in finding a job while stationed overseas. Classes and workshops include Resumix Orientation, Interview Techniques, Resume Writing and Dressing for Success. Computers are available for typing resumes and conducting job searches. A daily listing of jobs is also available. For more information call mil 337-5034 or civ (0611) 705-5034.

Resume class

Army Community Service offers resume classes every Thursday from 10 a.m. to noon in Building 7790, Room 22, in Hainerberg Housing and at 3 p.m. at the American Arms Hotel, Room 240. Evening classes are held at 6 p.m. the last Thursday of each month at the American Arms Hotel. For more in-

formation call mil 337-5034 or civ (0611) 705-5034.

Auditor needed

The Directorate of Community Activities Financial Management Division seeks authorized auditors to audit private organizations once a year. Applicants must be able to qualify at the NF-4 or GS-9 grade and must be in the 511 series or a current public accountant licensed by a state. For more information call mil 338-7682, civ (0611) 380-7682 or send email to dorothy.reifenscheid@104asg.mwr.army.mil.



Volunteer jobs

Volunteers are needed to deliver refreshments to troops on force protection duty. For more information call the USO at civ (0611) 721-010.

The Tony Bass Fitness Center needs volunteers for equipment is-

sue, athletic events and enforcing facility rules. Work schedules can be tailored to meet individual needs. For more information call mil 337-5943 or civ (0611) 705-5943.

The American Red Cross is looking for volunteers for the Healthy Baby Pregnancy class and at both the community mailrooms and the Army Post Office. For more information call mil 337-1760 or civ (0611) 705-1760.

Toastmasters Club

Become a more confident speaker with the help of the Word-Weavers Toastmasters Club. Meetings are held the first and third Wednesday of the month at 7 p.m. at the Hotel Merkur in Wiesbaden-Nordenstadt. For more information send email to president@wordweavers.de.